

EXHIBIT G

From: Hatter, Kent
Sent: Tuesday, June 22, 2021 1:03 PM
To: Witness Doe 1
Subject: RE: work and more

Witness Doe 1

,
Your interest and questions with HR are best between you both. I am not privy to everything involved in your situation.

Witness Doe 1

my concern is your STEB report. It seems regardless where your working from the report should be completed and submitted on time. Also, as the chief tax assessor I need to know where all employees, in this office, are during the day. Since I cant be here and at 410 I need your emails for payroll.

Kent

From: Witness Doe 1
Sent: Tuesday, June 22, 2021 12:49 PM
To: Hatter, Kent <khatter@co.schuylkill.pa.us>
Subject: RE: work and more

Kent,

I appreciate you looking into that question for me as I will be anxiously waiting for a response. I am already waiting for an explanation and written denial from HR to my reconsideration for reasonable accommodation's to work a hybrid schedule from home and office. It is my understanding that there are employees that are permitted to work from home as needed. Also I am not sure what you were told about the 410 building but it was not my idea to be isolated from my co-workers and supervisors. I was told that I was being relocated and this is where I am stationed. There was never a consultation with me or my supervisor at the time the decision was made. So here I am in an unfamiliar building, with no security, no familiar faces, no designated parking (like all other employees that work out of 410) and no one within reach if I needed immediate help with anything. But I am still trying my best to be here and present although I have no interaction with anyone at all throughout the day other than my father dropping by to check on me and make sure I'm doing ok. There has been a lot that has happened since working here that has resulted in an increase of anxiety attacks and that is part of the reason why I am asking for reconsideration to my request to work a hybrid schedule.

Witness Doe 1

From: Hatter, Kent
Sent: Monday, June 21, 2021 2:01 PM
To: Witness Doe 1
Subject: RE: work and more

Hi,
What I know is that the county work day starts at 8:30 and ends at 4:30. I will discuss your questions with HR.
Kent

From: Witness Doe 1
Sent: Monday, June 21, 2021 1:22 PM
To: Hatter, Kent <khatter@co.schuylkill.pa.us>
Subject: RE: work and more

Kent,
I will do my best to get here by 8:30. As the county has been made aware by my physicians office and you made aware by previous communications with me, I suffer from a great deal of anxiety and panic attacks. The mornings tend to be the worst for me and that is what prevents a timely arrival. I would like you to clarify what type of ramifications I will face if I am not able to make it here at 8:30? Also do you or the county have any options or resources available that you could extend to me while I'm suffering with this condition?

Sincerely,
Witness Doe 1

From: Hatter, Kent
Sent: Monday, June 21, 2021 9:25 AM
To: Witness Doe 1
Subject: RE: work and more

I think going forward you need to email as soon as you arrive at 410 and when you leave. As you know your start time is 8:30 am and not 9:30. I am told the building is monitored and we need to make sure your hours worked are the same as when you enter the building.

Thanks,
Kent

From: Witness Doe 1
Sent: Monday, June 21, 2021 8:53 AM
To: Hatter, Kent <khatter@co.schuylkill.pa.us>
Subject: RE: work and more

I sent you and Crissy my payroll I am not confident on my hours so if you see any discrepancy let me know. I am not trying to fudge any hours I just am not good at keeping track of them but I will do a better job moving forward.

From: Hatter, Kent
Sent: Monday, June 21, 2021 8:34 AM
To: Witness Doe 1
Subject: work and more

Hi ^{Witness Doe 1}

Let me know your work schedule and when you get to 410. You have plenty of time to get STEB done. I need by July 1.

Also, you said Friday that your payroll will be over shortly. Please send this morning.

Thanks,
Kent

Kent Hatter

Chief Assessor
Schuylkill County Tax Assessment Office
401 N 2nd Street
Pottsville, PA 17901
☎ 570.628.1044
☎ 570.628.1409 - fax
✉ khatter@co.schuylkill.pa.us

